
Tecumseh Local Board of Education
April 17, 2023 - 6:00 p.m. Regular Meeting
Tecumseh High School Arrow Conference Room
9780 W. National Rd. New Carlisle, OH 45344

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the regular meeting as indicated on the regular agenda.

I. OPENING

- A. Call to Order Martin___ Scott___ Mills___ Priest___ Stafford___
- B. Pledge of Allegiance
- C. Recognition of Guests

D. Minutes

_____ moves and _____ seconds the Board of Education to approve the minutes of the March 21, 2023 and April 11, 2023 meetings.

ROLL CALL: Martin___ Scott___ Mills___ Priest___ Stafford___

II. COMMUNICATIONS

- A. Communications
- B. Reports:
- C. Public Comments pertaining to agenda items

III. OLD BUSINESS

None at this time.

IV. NEW BUSINESS

Public Hearing - Re-employment

Public meeting on the issue of the employment of Thomas Wood by the Tecumseh Local School District Board of Education.

Members of the public are invited to provide input to the Board on the issue of reemployment of Thomas Wood in the district following his retirement. Speakers are limited to five (5) minutes each and all public comments will be closed after thirty (30) minutes. A sign-up sheet will be used, if necessary, to determine the order in which persons will address the Board.

ADOPTION OF CONSENT CALENDAR – PERSONNEL

Action by the Board of Education in “Adoption of Consent Calendar” at this point of the agenda means that Items A through Z are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the “Consent Calendar” and voted upon separately.

The Superintendent recommends, _____ moves and _____ seconds that the Board of Education approves the consent agenda items A through Z.

A. Resignations - Certified

Chelsey Black, K-1 Looping Teacher at Park Layne Elementary School. Effective at the end of the 2022-2023 school year. Reason - To accept another position within the district.

Laura Simons, Speech Language Pathologist at New Carlisle Elementary School. Effective at the end of the 2022-2023 school year. Reason - Retirement.

B. Resignations - Classified

Beth Bennett, Paraprofessional at New Carlisle Elementary (E.D. Classroom) effective at the end of the 2022-2023 school year. Reason - To accept another position within the district.

Linda Powell, Food Service at Park Layne Elementary School, effective April 14, 2023. Reason - To accept another position within the district.

C. Employments - Certified

The following individuals are recommended for employment for the 2022-2023 school year, as presented.

Chelsey Black, Kindergarten Teacher at Park Layne Elementary School. Effective at the beginning of the 2023-2024 school year.

D. Employments - Classified

The following individuals are recommended for employment for the 2022-2023 school year, as presented.

Beth Bennett, Paraprofessional at New Carlisle Elementary School (Moderate Resource Room.) Effective at the beginning of the 2023-2024 school year.

Linda Powell, Assistant Manager at Tecumseh Middle School. Effective April 17, 2023.

E. Employments - Home Instruction 2022-2023

The Board is asked to employ the following individuals for the purpose of home instruction, as needed, for specific students at the rate of \$29.18 per hour. Home instruction services will not exceed 5 hours per week for any one student unless required by law.

Melinda Scaggs

F. Employments - Certified - Migrant Summer School (June 5 - July 21)

The board is asked to approve the employment of Migrant Summer School staff during the summer of 2023.

Laura Bucio, 9-12 Teacher
Kerry Cassell, IMAGE Teacher
Amy Sparks, Teacher
Kevin Sykes, Teacher
Mallory Adams, 6-8 Teacher

G. Employment - Classified - Migrant Summer School (June 5 - July 21)

The Board is asked to approve the following individuals for the Migrant Summer School program during the summer of 2023.

Jessica Berry, Parent Liaison
Jennifer Lewis, Paraprofessional

H. Employment - Certified - Summer Learning Program (June 6 - July 21)

The Board is asked to approve the following individuals for the Summer Learning Program during the summer of 2023.

None at this time.

I. Employment - Classified - Summer Learning Program (June 6 - July 21)

The Board is asked to approve the following individuals for the Summer Learning Program during the summer of 2023.

Joy Hall, Food Service
Brittany Mahaffey, Food Service
Michelle Farley, Food Service (Substitute)

J. Employments - Classified - Substitute 2022-2023

The board is asked to approve the following individual to be employed as a substitute on an as-needed basis for the 2022-2023 school year, as presented.

None at this time.

K. Rescind Employment Offers

The board is asked to rescind the employment offers made to the following people, due to the inability to obtain proper licensure, effective May 27, 2023.

Kendall Herrin
Courtney Sheek

L. Employments - Supplemental - Athletic

The following individuals are recommended for positions listed for the 2022-2023 school year - salary as per Negotiated Agreement. (this completes the hiring for Spring Sports)

HS Track
Assistant - Dakota Pritt

MS Track
Assistant - Kelle Gapen

Baseball Volunteers:
Ryan Brents
Michael Luttrell

M. Employment - Supplemental - Travel

The board is asked to approve a travel amount for the following individual for the 2022-2023 school year

Anne Carter \$500

N. Non-Renewals of Contracts

The employees listed below were issued contracts by virtue of working as a substitute for more than sixty consecutive days during the 2022-2023 school year. They are not being renewed for the 2023-2024 school year.

Chris McDaniel
Randy Shade
Joshwa Rutherford
Mary McKinley
Jessica Blumenschein
Cindy Englebrecht
Michell Thomas

O. Employment of Certified Employees - Limited 1 Year

The teachers listed are eligible for a one (1)-year contract, in accordance with the Negotiated Agreement.

Gregory Baker
Amy Enloe

P. Employment of Certified Employees - Limited 1 Year, 2nd Issue

The teachers listed have completed one (1), one (1)-year contract and are eligible for a second, one (1)-year contract, in accordance with the Negotiated Agreement.

Brooklyn Barger
Layne Berner
Joe Dittman
Elizabeth Elliot
Carter Hume
Tabatha Koetter
Mackenzie Krapfel
Jennifer Metz-Fischer
Kathleen Oaster
Stefanie Pike
Megan Ropp
Melinda Scaggs
Caitlin Trejo
Sarah Vikan

Q. Employment of Certified Employees - Limited 1 Year, 3rd Issue

The teachers listed have completed two (2), one (1)-year contracts and are eligible for a third, one (1)-year contract, in accordance with the Negotiated Agreement.

Chelsey Black
Krista Cox
Brian Haley
Erin Jones
Austin Litteral
Whitney Parker
Abigail Pavelka
Nicholas Riley
Sylvia Ward
Kayla Whitman

R. Employment of Certified Employees - Limited 1 Year, 4th Issue

The teachers listed have completed three (3), one (1)-year contracts and are eligible for a fourth, one (1)-year contract, in accordance with the Negotiated Agreement.

Cecilia Belvo
Megan Bockleman
Kristin Bonneau

Chelby Dye
Valerie Johnson
Scott Knapke
Adrienne Werling
Katelyn York

S. Employment of Certified Employees - Limited 3 Year, 1st Issue

The teachers listed are eligible for a three (3)-year contract, in accordance with the Negotiated Agreement.

Bradi Baumann
Debra Cash
Allison (Collins) Cabral
Kayla Hall
Christopher Hawk
Krystyna Noaks
Molly Parker
Andrew Tincher
Gabriel Winans
Laura Bucio
Justin Cox
Michael Crago
Rachel Dugan
Stacy Hampshire
Michelle Haythe
Annie Huffman
Deborah Jones
Heidi Kottmyer
Christi Leggett
Erin Ly
Melinda McKibben
Danielle Morrow
Elizabeth Savage
Raynee Shepherd
Pala Suver
Todd Vehorn
Jennifer Vito
Jane Wynn

T. Employment of Certified Employees - Initial Continuing Contract

The teacher listed has met all the local and state requirements for continuing contract status.

Catherine Croxdale

U. Non-Renewals of Supplemental Contracts Not Specified in the Negotiated Agreement

The employees/supplemental contracts listed are not covered in the supplemental section of the Negotiated Agreement. To prevent the contracts from becoming continuing contract status, they must be non-renewed annually. Supplemental contracts listed in the Negotiated Agreement automatically non-renew by contract.

Band Camp

Bryan Martin

Melissa Willardson

Gwen Chappell

V. Employment of Classified Employees - Limited Two (2)-Year Contract (First Issue)

The employees listed are eligible by law for a limited two (2)-year contract.

Custodians

Patrick Loudin

Scott Jenkins

Kasey Medve

Mark Thompson

Richard Molla

Food Service

Elizabeth Baker

Jessica Benner

Chelsea Johnson

Ashley Knox

Secretaries

Tara Jackson

Janice Sandy

Tamara Shoemaker

Monitors

Jessica Berry (Aide I)

Alissa Bole (Bus Aide)

Becky Bullock (Aide I)

Christy Crawford (Aide I)

Ciara Diamond (Monitor I)

Catherine Gracy (I Aide)

Stacey Leighty (Aide II)

Angie Mitchell (Monitor I)

Lillie Mitchell (Aide I)

Barb Reynolds (Bus Aide)
Brandy Stewart (Aide I)

EMIS

Heather Scaggs

Registered Nurse

Laura Cameron

Bus Drivers

Kellsie Caudill
Dale Grimm
April Wise
Krystal Williams

Central Office

Amanda Hillman (Payroll Specialist)
Traelyn Hoover (Benefits / Payroll Clerk)

Tech

Cara Mansell

Mechanic

Steve Lokai

- W. Employment of Classified Employees - Limited Two (2)-Year Contract (2nd Issue).**
The employees listed are eligible by law for a limited two (2)-year contract (2nd Issue).

Administrative Assistant

Peggy Van Fleet

Bus Drivers

Jeff Danner

Custodians

John Mantia
John Newberry
Tiffany Shingler

Food Service

Jeannie Camp
Linda Powell

Monitors / Aides

Miranda Guisinger (Bus Aide)
Janet Kibler (Monitor I)
Kathy MacAlpine (Aide I)
Dawn McConnaughey (Aide I)
Lora Morris (Bus Aide)
Haley Smith (Aide I)

Secretaries

Melissa Carnes
April Lowrey

- X. Employment of Classified Employees - Limited Two (2)-Year Contract (3rd Issue).**
The employees listed are eligible by law for a limited two (2)-year contract (3rd Issue).

Bus Drivers

Elizebeth McGowan
Carla Risner
Joy Terrell

Monitors

Kim Heckman (Monitor I)
Linay Honaker (Aide I)
Nicole Printz (Bus Aide)
Patricia Rosenkranz (Monitor I)
Amanda Smith (Monitor I)

- Y. Employment of Classified Employees - Initial Continuing Contract**
The employees listed are eligible by law for a continuing contract.

ELL Monitors

Karina Abeldano
Susan Smith

Bus Monitors

Amy Cornett

Bus Drivers

Mary Bole
Shelby Day-Vincent
Janet Keesecker

Food Service

Sheila Perry

Study Hall Monitor

Tammy Ludwick

Resource Center

Jennifer Riffell

Monitor

Brittany Mahaffey (Monitor I)

Library Aides

Dulce Eldridge

Gaybrielle Ray

Custodian

Dawn Medve

Mechanic

Josh Lutz

Z. Administrator Contracts

The board is asked to approve a two (2) year contract for the following administrator, as presented.

Anne Carter

Food Service Supervisor

8-1-23 - 7-31-25

ROLL CALL: Martin___ Scott___ Mills___ Priest___ Stafford___

ADMINISTRATIVE

AA. Temporary Substitute Teaching Licenses

Superintendent recommends, _____ moves and _____ seconds to approve the usage of temporary substitute teaching licenses for the 2023-2024 school year, in accordance with House Bill 583. A Temporary Non-Bachelor's Substitute Teaching License allows applicants who do not hold a post-secondary degree, but meet the employing school or district's set of educational requirements, to serve in the role of a substitute teacher.

ROLL CALL: Martin___ Scott___ Mills___ Priest___ Stafford___

ADOPTION OF CONSENT CALENDAR – FINANCIAL

Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that Items BB through KK adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

The Superintendent recommends, _____ moves and _____ seconds that the Board of Education approves the consent agenda items BB through KK.

BB. Financial Reports

The board is asked to review and approve the financial reports for March 2023.

CC. Fund Advances

The board is asked to approve the following as presented:

Negative fund balances covered by unencumbered general fund balance March 2023.

001-0000	\$394,184.90
461-9023	(\$168.35)
507-9222	(\$62,225.88)
507-9322	(\$160,756.18)
507-9423	(\$3,469.40)
516-9023	(\$52,911.60)
516-9223	(\$60.00)
536-9023	(\$2,071.84)
551-9023	(\$12,855.58)
572-9023	(\$67,111.46)
572-9823	(\$2,843.49)
572-9923	(20,486.88)
587-9223	(886.94)
590-9023	(8,337.30)

This information is to notify the Board of Education and show there are sufficient funds in the general funds to cover the negative grant funds.

DD. Amend Estimated Resources and Appropriations

The board is asked to amend estimated resources and appropriations, as presented in Exhibit DD.

EE. Increase in Mileage Costs

The board is asked to approve the following increase in mileage costs for FY 23:

Andrea Circle	\$250
Dan Medve	\$150

FF. Breakfast and Lunch Prices for the 23/24 School Year

The Board is asked to approve the following breakfast and lunch prices for 2023- 2024 School Year.

Breakfast - \$2.00 for all buildings

Lunch - \$3.25 for all buildings

GG. Unpaid Leave

The board is requested to approve the following unpaid leave requests for the pay period 2/26/23 to 3/18/23, paid on 4/5/23:

Andrea Weymouth, 2 days

Alissa Bole, 2 days

Laura Cameron, 1 day

Bradi Baumann, 1.75 days

Elizabeth Baker, 12 hours

HH. Contract Approval - GAAP Conversion

The board is requested to approve a contract for \$8,000 with Carol M. Riggle, CPA for services to complete the GAAP conversion of FY 2023 financial records, as presented. This is the first increase (\$1,700) in cost since 2014. See Exhibit HH.

II. Donations

The board is asked to accept the following donation made to Tecumseh Local Schools.

<u>Donor</u>	<u>Purpose</u>	<u>Total Donation</u>
Arrows Parent Nation	TMS Mini-Grants	\$ 700.00
New Carlisle Rotary Club	Mrs. Jones Outdoor Science	\$ 150.00
Tecumseh Elementary PTO	NCE Mini-Grants	\$2,614.91
Tecumseh Elementary PTO	PTO Mini-grants	\$1,083.42

JJ. Disposal of Library Books

The board is asked to accept the following disposal list of library books as prepared by Jennifer Metz-Fischer,, School Library Media Specialist. See Exhibit JJ.

KK. School Resource Officer Contract

The Board is asked to approve a second full-time deputy assigned to Tecumseh Local Schools from the Clark County Sheriff's Department for the 2023-2024 school year.

ROLL CALL: Martin___ Scott___ Mills___ Priest___ Stafford___

INSTRUCTIONAL

None.

ATHLETICS

None.

POLICY

None.

V. PLANNING AND DISCUSSION**VI. REPORTS****VII. INFORMATION ITEMS**

April 18	2-Hour Delay, THS -Non-testing Students Only
April 18 & 19	Talent Show Auditions at THS Auditorium 2:30 - 4:30 p.m.
April 20	FFA Banquet
April 20	Bingo for Books at Park Layne Elementary 6:00 - 7:30 p.m.
April 25	2-Hour Delay, THS -Non-testing Students Only
April 27	2-Hour Delay, THS -Non-testing Students Only
April 27	AFJROTC Talent Show at THS 6:00 - 8:00 p.m.
April 28	2-Hour Delay, THS -Non-testing Students Only
May 1	Child Nutrition Appreciation Day
May 2	Teacher Appreciation Day
May 2	ROTC Awards at THS Auditorium 6:00 - 8:00 p.m.
May 3	Nurse Appreciation Day
May 4	Transportation, Custodian, Aid and Support Staff Appreciation Day
May 4	Senior Awards at Tecumseh High School Auditorium 7:00 p.m.
May 5	All Staff Appreciation Day
May 5	CBC Cup at Graham High School
May 8	PTO Meeting at Park Layne 7:00 - 8:00 p.m.
May 9	FFA Farm Day
May 9	TMS Choir Concert at THS 7:00 p.m.

May 10	TMS Band Concert at THS 7:00 p.m.
May 11	Tecumseh High School Band Concert 7:00 p.m.
May 13	Prom at Springfield Masonic Center 7:00 - 10:00 p.m.
May 15	Tecumseh High School Choir Concert 7:00 p.m.
May 16	BOE Meeting at THS Arrow Conference Room 6:00 p.m.
May 17	CTC Convocation at Dixon Ministry Center 6:00 - 8:00 p.m.
June 2	Graduation 7:30 p.m.
June 3	Graduation Rain Date 7:30 p.m.
June 4	Graduation Rain Date 2:00 p.m.

VIII. COMMENTS AND QUESTIONS FROM BOARD MEMBERS

IX. PUBLIC COMMENTS

X. ADJOURNMENT

_____ moves and _____ seconds to adjourn the meeting.

ROLL CALL: Martin___ Scott___ Mills___ Priest___ Stafford___

Time: _____